Portfolio	Service	Activity	MTFP Reason	Description	2017/18 £000		2019/20 £000	2020/21 £000
Children's Services	Digital and Strategic Options Appraisals	Digital and Strategic Options Appraisals	Unavoidable Growth	Reduced ability to deliver efficiencies through digital projects	106	106	221 (20) 280 5,517 1,080	106
				Reduced ability to deliver efficiencies from strategic service reviews	221	221	221	221
	Joint Commissioning	Joint Commissioning Children's	Service Efficiencies	Reduced staffing in commissioning teams	(20)	(20)	(20)	(20)
	LA Care Services	LA Care Services	Unavoidable Growth	Full year impact of 5% increase in allowances for Bucks foster carers	280	280	280	280
	LA Children in Care	LA Children in Care	Unavoidable Growth	Increased demand in statutory social care services due to demographic changes	2,975	4,211	5,517	6,912
				Increases in social work staff to maintain a safe balance of case load given the growth in demand for services.	360	720	1,080	1,440
				Recurrent base pressure in Aftercare	393	393	393	393
				Recurrent base pressure in Children in Care Client Costs	57	57	57	57
			Service Efficiencies	Savings from replacing agency staff with permanent staff.	(187)	(187)	(187)	(187)
				Strategic review of services supporting Looked After Children	(1,464)	(2,684)	(3,981)	(5,133)
	LA Children in Need	LA Children in Need	Service Efficiencies	Strategic review of services that support children with disabilities and/or special educational needs.	(109)	(500)	(500)	(500)
	LA Family Resillience	LA Family Resillience	Service Efficiencies	Strategic review of Early Help services for vulnerable children	0	(690)	(690)	(690)
	LA Management & Overheads - C & F	LA Management & Overheads - C & F	Special Items	Ofsted Improvement Programme	252	0	0	0
				Change for Children Programme	317	0	221 (20) 280 5,517 1,080 393 57 (187) (3,981) (500) (690)	0

Portfolio	Service	Activity	MTFP Reason	Description	2017/18			2020/21
					£000	£000	£000	£000
Children's	LA Management &	LA	Unavoidable	Increased contribution to the Bucks	50	50	50	50
Services	Overheads - C & F	Management &	Growth	Safeguarding Children's Board to				
		Overheads - C		reflect an increase in demand on				
		& F		services				
			Service	Ongoing ICT licences and staffing	200	200	200	200
			Developments	capacity to maintain improvements				
			Service	Youth Offending - Efficiencies and	(50)	(50)	(50)	(50)
			Efficiencies	savings				
				Re-design staff structure related to the	(445)	(445)	(445)	(445)
				delivery of the Strategic				
				Transformation Programme				
				Savings through managing staff	(450)	(450)	(450)	(450)
				vacancies				
	LA Prevention &	LA Prevention	Service	Strategic review of services that	(113)	(113)	(113)	(113)
	Commissioning	&	Reductions	support children with disabilities and/or				
		Commissioning		special educational needs.				
	LA Quality, Standards &	LA Quality,	Service	Re-design staff structure related to the	(12)	(12)	(12)	(12)
	Performance	Standards &	Efficiencies	delivery of the Strategic				
		Performance		Transformation Programme				
Community	Community Engagement	Community	Service	Localities - Community Projects	(10)	(10)	(10)	(10)
Engagement	& Development	Engagement & Development	Efficiencies					
		'		HealthWatch Bucks	(60)	(60)	(60)	(60)
	Community Safety	Community	Service	Review of Service structure	(40)	(40)	(40)	(40)
		Safety	Efficiencies		` ,	` '	` '	` ,
			Service	Safer Communities - PCSO reduction	(61)	(61)	(61)	(61)
			Reductions		` '	, ,	, ,	,
	Culture & Leisure	Registrars	Additional	Fee Increase	(20)	(40)	(60)	(60)
			Income		` ,	` '	` '	` ,
	Digital and Strategic	Digital and	Service	Delivery of efficiencies through digital	(39)	(39)	(39)	(39)
	Options Appraisals	Strategic	Efficiencies	projects	()	()		()
	1	Options		<u> </u>				
		Appraisals						
				Savings from strategic options	(54)	(54)	(54)	(54)
				appraisals	` '	` '	` '	` /

Portfolio	Service	Activity	MTFP Reason	Description	2017/18 £000		2019/20 £000	2020/21 £000
Community Engagement	Libraries & Information Services	Library & Information Services	Service Efficiencies	Review of investment in book stock	(13)	(13)	(13)	(13)
				Libraries - Service Delivery Options Appraisal	0	(250)	(500)	(500)
			Service Reductions	Mobile Libraries	(58)	(98)	(98)	(98)
	Operations	Contact Centre	Service Efficiencies	Contact Centre Structure Efficiencies	0	(45)	(45)	(45)
				Efficiencies through the implementation of Digital Solutions	(270)	(270)	(270)	(270)
	Public Health	Public Health	Service Efficiencies	Sexual Health	0	111	(227)	(187)
				Falls Prevention	10	10	10	10
				NHS Health Checks	0	0	(150)	(150)
				Prevention Matters	(456)	(456)	(456)	(456)
				Substance Misuse	111	(52)	(52)	(92)
				Public Health staff & support services	27	27	(120)	(120)
				Efficiencies through new models of service and increased use of digital support	(129)	(526)	(526)	(526)
				Reduce funding of Adults Services	(115)	(115)	(115)	(115)
				Reduce funding of Children's Services	(200)	(200)	(200)	(200)
			Change in grant income	Reduction in Public Health Grant	752	1,201	1,836	1,836
	Trading Standards	Trading Standards	Additional Income	Review of charges	0	(15)	(15)	(15)
	Wellbeing	Wellbeing	Service Developments	Chesham Wellbeing Centre	3	3	3	3
Education & Skills (LA)	Client Transport Central Costs	Client Transport Central Costs	Unavoidable Growth	Net increase in client transport demand and price inflation (mainly SEND)	2,315	2,795	3,075	3,555
			Service Efficiencies	Strategic review of services that support children with disabilities and/or special educational needs.	0	(350)	(700)	(1,050)

Portfolio	Service	Activity	MTFP Reason	Description	2017/18	2018/19	2019/20	2020/21
					£000	£000	£000	£000
Education & Skills (LA)	Digital and Strategic Options Appraisals	Children S Care & Learning Digital and Strategic Options Appraisals	Unavoidable Growth	Previous savings plans undeliverable	450	450	450	450
			Service Efficiencies	Delivery of efficiencies through digital projects	(86)	(86)	(86)	(86)
				Savings from strategic options appraisals	(45)	(45)	(45)	(45)
		Transport Economy & Envir Digital and Strategic Options Appraisals	Service Efficiencies	Strategic Review of Transport Services	(342)	(692)	(1,042)	(1,042)
				Strategic review of services that support children with disabilities and/or special educational needs.	(48)	(48)	(48)	(48)
	Home to School Transport	Home to School Transport	Service Efficiencies	Full Year impact of increases in charges for Home to School Transport made in September 2016.	(276)	(276)	(276)	(276)
	Joint Commissioning	Joint Commissioning Children's	Unavoidable Growth	Additional capacity within School Commissioning Team to address a shortage in school places arising from major housing growth across the County	63	63	63	63
	LA Children's Partnerships	LA Children's Partnerships	Service Reductions	Strategic review of Early Help services for vulnerable children	(64)	(64)	(64)	(64)
	LA Fair Access & Youth Provision	LA Fair Access & Youth Provision	Service Efficiencies	Final reduction in grant for outdoor learning.	(40)	(40)	(40)	(40)
			Service Reductions	Reduction in Duke of Edinburgh's Award Team and associated support.	(65)	(65)	(65)	(65)

Portfolio	Service	Activity	MTFP Reason	Description	2017/18	2018/19		2020/21
Education &	LA Learning Trust	LA Learning	Change in grant	Strategic review of school support	£000 (1,900)	£000 (2,567)	£000 (2,662)	
ducation & skills (LA)		Trust	income	services, as a consequence of changes in Education funding and	(1,000)	(=,00.7)	(=,00=)	(=,00=)
	LA Management	LA	Service	responsibilities Staffing Changes	(80)	(80)	(80)	(80) (2,662) (80) (60) (2,060) (270) 90) (260) (474) 443 (1,000) 115 (2,000)
	(Learning Skills & Dev)	Management (Learning Skills & Dev)	Efficiencies	Staning Changes	(00)	(00)	(00)	(00)
	LA Prevention & Commissioning	LA Prevention & Commissioning	Service Efficiencies	Commissioning Savings	(60)	(60)	(60)	(60)
				Savings through managing staff vacancies	(90)	(90)	(90)	(90)
				Strategic review of Early Help services for vulnerable children	(750)	(2,010)	(2,060)	(2,060)
			Service	Strategic review of Early Help services	(70)	(135)	(270)	(270)
	LA OFN		Reductions	for vulnerable children	00	00	00	
	LA SEN	LA SEN	Service Developments	Investment to address Special Educational Needs legislative changes	90	90	90	90
			Service Efficiencies	Strategic review of Early Help services for vulnerable children	0	(260)	(260)	(260)
				Strategic review of services that support children with disabilities and/or special educational needs.	(474)	(474)	(474)	(474)
Health & Wellbeing	Assessment & Care Management	Head of Service	Unavoidable Growth	New ways of working	243	443	443	443
J			Service Efficiencies	New ways of working	(1,000)	(1,000)	(1,000)	(1,000)
		In Touch	Unavoidable Growth	In Touch Staffing	115	115	115	115
	Centrally Managed Budgets	Centrally Managed Budgets	Additional Income	Permanent budget adjustments	(2,000)	(2,000)	(2,000)	(2,000)
				Financial Assessments	(1,500)	(1,500)	(1,500)	(1,500)

Portfolio	Service	Activity	MTFP Reason	Description	2017/18 £000	2018/19 £000	2019/20 £000	2020/21 £000
Health & Wellbeing	Centrally Managed Budgets	Centrally Managed	Unavoidable Growth	Placements / Packages	2,200	2,200	2,200	2,200
_			Service Efficiencies	Fee Negotiations	0	(650)	(1,220)	(1,220)
				Stroke Advisors	(70)	(70)	(70)	(70)
				Operating Model - reduced demand	0	(400)	(400)	(400)
				Funded Nursing Care	(567)	(567)	(567)	(567)
				Domiciliary Care - Service delivery review	(100)	0	0	0
	Commissioning & Service Improvement	Strategic Commissioning	Unavoidable Growth	Prevention Matters - remodel	400	400	400	400
			Service Developments	Prevention Services (Transitions Grant)	230	230	230	230
	Internally Provided Services	Generic	Service Efficiencies	Reablement	(500)	(500)	(500)	(500)
				Unit Cost reduction	(500)	(500)	(500)	(500)
	Learning Disabilities	Learning Disability / Assistive Technology	Service Efficiencies	Learning Disabilities Placement Review	(366)	(366)	(366)	(70) (400) (567) 0 400 230 (500) (500) (366) 4,088
		Learning Disabilities Residential Care	Unavoidable Growth	Demographic change	1,273	2,576	4,088	4,088
				Learning Disabilities Strategic Review	250	250	250	0
				Reduced ability to deliver contract efficiencies	456	456	456	(500) (500) (366) 4,088 0 456 (454)
			Service Efficiencies	Contract retenders	(454)	(454)	(454)	(454)
				Placement Unit Costs	0	(280)	(280)	(280)
				Savings from strategic options appraisals	(566)	(566)	(566)	(566)
				Contract inflation - Savings on original assumptions	(215)	(215)	(215)	(215)

Portfolio	Service	Activity	MTFP Reason	Description	2017/18 £000	2018/19 £000		2020/21 £000
Health &	Learning Disabilities	Learning	Service	Learning Disabilities Placement	(1,000)	(2,000)	(2,000)	(2,000)
Wellbeing		Disabilities	Efficiencies	Review			231 510 510 510 510 510 510 510 51	
				Learning Disabilities Strategic Review	(250)	(500)		(750)
				Review service eligibility	(150)	(150)		(150)
		Learning	Service	Contract inflation - Savings on original	(215)	(215)	(215)	(215)
		Disabilities Supported Living	Efficiencies	assumptions				
	Older People (inc Older People Mental Health)	Buckinghamshir e Care Contract		Bucks Care insourcing costs	231	231		231
		OP/OPMH Day Services	Unavoidable Growth	Client Transport	510	510	510	510
				Client Transport growth	8	8	8	8
		PD 65+ direct payments	Unavoidable Growth	Demographic Growth	516	1,119	1,719	1,719
		PD 65+ nursing	Unavoidable Growth	Residential & Nursing Contracts	500	500	500	500
		Older People / Older People Mental Health Residential Care	Unavoidable Growth	Demographic Growth	547	1,568	2,146	2,146
			Service Efficiencies	Contract inflation - Savings on original assumptions	(468)	(468)	(468)	(468)
		Older People / Older People Mental Health Domiciliary Care Services	Unavoidable Growth	Demographic Growth	178	236	468	468
				Demand growth	285	512	749	7,056
				Domiciliary Care Income	300	300	300	300
			Service Efficiencies	Assistive Technology expansion	(270)	(540)	(810)	(810)
				Domiciliary Care - Service delivery review	(500)	(1,200)	(1,200)	(1,200)

Portfolio	Service	Activity	MTFP Reason	Description	2017/18 £000	2018/19 £000		2020/21 £000
Health & Wellbeing	Older People (inc Older People Mental Health)	Older People / Older People Mental Health Fairer Charging Income	Additional Income	Client Income, Carers Assessments	0	(50)	(50)	(50
	Physical & Sensory Disabilities	P&SD Fairer Charging Income	Additional Income	Annual Financial Reassessments	(100)	(200)	(300) (300) (300) (1,076 (104) (102) (392) (1,304)	(400
		Physical & Sensory Disabilities Direct Payments	Unavoidable Growth	Demographic Growth	310	722	1,076	1,076
			Service Reductions	Independent Living Fund - reduction in grant funded expenditure	(37)	(72)		(104
		Physical & Sensory Disabilities Supported Living	Service Efficiencies	Contract inflation - Savings on original assumptions	(102)	(102)		(102
	Specialist Services	Discretionary Advocacy	Service Efficiencies	Delivery of efficiencies through digital projects	(392)	(392)	(392)	(392
	Supporting People	Supporting People	Service Reductions	Prevention Recommissioning	0	(1,304)	(1,304)	(1,304
Leader	Chief Executives Office	Chief Executive	Service Efficiencies	Reduced conference attendance / project spend	0	(11)	` '	(11
	Enterprise	People Strategy & Organisational Develop	Unavoidable Growth	Reduce Strategic Initiatives Fund System licencing costs	(50) 25	(50) 25		(<u>50</u> 25
	Growth & Strategy	Economic Development	Service Reductions	Increase in Economic Development budget	0	20	2) (392) 4) (1,304) 1) (11) 0) (50) 5 25	20
		Growth & Strategy Development	Additional Income	High Speed 2 mitigation and qualifying authority staffing resource with income	(80)	(80)		(80

Portfolio	Service	Activity	MTFP Reason	Description	2017/18 £000	2018/19 £000	2019/20 £000	2020/21 £000
Leader	Growth & Strategy	Growth & Strategy Development	Service Developments	High Speed 2 mitigation and qualifying authority staffing resource with income	100	100		100
			Service Reductions	Increase in Economic Development budget	(56)	(56)		(56)
	Strategy & Policy	Member Services	Unavoidable Growth	Member Services unacheiveable income	74	74	74	74
			Service Efficiencies	Paperless Committees & other service efficiencies	(14)	(55)	(55)	(55)
	TEE Corporate and Finance	Finance	Unavoidable Growth	Investment in the Strategic Alliance	50	50	50	50
			Service Efficiencies	Delivery of efficiencies through digital projects	(6)	(6)	(6)	(6)
				Savings from strategic options appraisals	(11)	(11)	(11)	(11)
Planning & Environment	Environment Services	Country Parks & Green Spaces	Additional Income	Country Parks - increased income from capital investments funding by reserve	(50)	(50)	(50)	(50)
		Energy & Resources	Additional Income	Biomass boilers - increased income	(47)	(52)	2) (52)	(52)
				Energy & Resources - income opportunities / fund reductions	(50)	(165)	(175)	(175)
			Unavoidable Growth	Renewable Heat Incentive income pressure	9	14	14	14
				Biomass boiler fuel and maintenance costs	114	114	114	114
				Corporate sustainability funding no longer available	60	60	60	60
		Planning & Environment	Service Efficiencies	Gypsy & Traveller divestment project	(140)	(140)	(140)	(140)
		Waste	Additional Income	Third party waste charges and contract income		(151)	(160)	(171)
			Special Items	Energy from Waste - capacity mechanism income	0	(320)	` ′	0
				Use of reserve	0	(91)	0	(581)
			Unavoidable Growth	Growth increase in number of households	112	204	(160) (300) (300)	451

Portfolio	Service	Activity	MTFP Reason	Description	2017/18 £000	2018/19 £000		2020/21 £000
Planning &	Environment Services	Waste	Unavoidable	Contract inflation	183	378	\$000 587 (510) (486) (150) (200) 0 (62) (99) (112) (41) 0 (1,000) (575) 5 (9) 50 (10) (6)	810
· ····································			Service	Waste - household recycling centre	0	160		(510)
			Efficiencies	service changes			(/	(/
				Waste stream movements and new	(429)	(483)	\$000 587 (510) (486) (150) (200) 0 (62) (99) (112) (41) 0 (1,000) (575) 5 (9)	(490)
				opportunities	,	` /	, ,	, ,
				Energy from Waste - insurance saving	(200)	(200)	(150)	(100)
				Energy from Waste contract	(200)	(200)	(200)	(200)
				reconfiguration				
	Growth & Strategy	Infrastructure Strategy & Planning	Special Items	Minerals & Waste local plan	63	0		0
	TEE Corporate and Finance	Finance	Service Efficiencies	Delivery of efficiencies through digital projects	(62)	(62)	(62)	(62)
				Savings from strategic options appraisals	(99)	(99)	(99)	(99)
				Transport Economy Environment business unit Leadership changes	0	(112)	(112)	(112)
Resources	Assurance	Audit Risk &	Service	Staffing Reduction	0	(41)	(41)	(41)
. 10000	7.00 4.74.7.00	Insurance	Reductions			(,	(/	(,
		Director of	Special Items	Invest to save - Project Management	250	250	0	0
		Assurance		pot				
		Strategic Assets	Additional Income	Property Asset income generation	(500)	(750)	(1,000)	(1,000)
				Investment Property Investment	(575)	(575)	(575)	(575)
			Service Developments	Windsor End (Beaconsfield)	5	5		5
			Service Efficiencies	Maintenance reduction	(9)	(9)	(9)	(9)
		Strategic Finance	Special Items	Review of Council Tax discounts	50	0		0
			Service Efficiencies	External Audit Fee saving	(10)	(10)		(10)
				Savings from strategic options appraisals	(6)	(6)	(6)	(6)
	Consultancy Services	Applications	Additional Income	PSN additional income	(9)	(9)	(9)	(9)

Portfolio	Service	Activity	MTFP Reason	Description	2017/18 £000	2018/19 £000		2020/21 £000
Resources	Consultancy Services	Applications	Unavoidable Growth	Remote working and children's IT system enhancements	0	114	\$000 114 100 58 (60) (43) (5) 0 100 80 (30) (9) (4) (405) (52) (80) (58)	114
				Corporate Applications, Childrens and Adults IT sytems development	100	100	100	100
			Service Developments	Externally managed service for SWIFT	58	58	58	58
			Service Efficiencies	Managed Print Service saving from core price	(60)	(60)	(60)	(60)
		CIO	Service Efficiencies	ICT restructure - efficiencies through the reorganisation of digital resources	(43)	(43)	(43)	(43)
		Legal	Service Efficiencies	Legal - complaints	(5)	(5)	(5)	(5)
		Operational Maintenance	Special Items	Legionella & Asbestos surveys - pump priming	100	0	0	0
			Service Developments	Legionella & Asbestos surveys - rolling programme	100	100		100
				Condition Surveys - rolling programme	80	80	80	80
		Technology Solutions	Service Efficiencies	Rationalisation of ICT Licences	(30)	(30)	(30)	(30)
	Digital and Strategic Options Appraisals	Digital and Strategic Options Appraisals	Service Efficiencies	Delivery of efficiencies through digital projects	(9)	(9)	(9)	(9)
				Savings from strategic options appraisals	(4)	(4)	(4)	(4)
				Legal Shared Services	(105)	(305)	(405)	(405)
	Operations	Countywide Premises	Service Reductions	Evreham sports centre funding reduced	(52)	(52)	(52)	(52)
		Facilities Management	Service Efficiencies	Implementation of Digital Post Room	(80)	(80)	(80)	(80)
				Review of Soft Facilities Management Services	(58)	(58)	(58)	(58)
		Finance Operations Team	Service Efficiencies	P2P e-invoicing efficiencies	(50)	(100)	(100)	(100)

Portfolio	Service	Activity	MTFP Reason	Description	2017/18 £000	2018/19 £000	2019/20 £000	2020/21 £000
Resources	Operations	FMS	Service Efficiencies	Reorganisation of work	(25)	(25)	(25)	(25)
		HR Advisory (Schools/Servic es)	Service Efficiencies	Merger of Employee Relations Advisors and Change Team	(63)	(63)	(63)	(63)
		HR Operations	Additional Income	Provision of HR Services to Harrow	(310)	(451)	(451)	(451)
		Operations Director BSP	Additional Income	Increase in net revenue from sales	(72)	(72)	(72)	(72)
	Strategy & Policy	Strategy & Innovation	Service Reductions	HQ staffing reduction	(23)	(66)	(66)	(66)
Transportation	Digital and Strategic Options Appraisals	Digital and Strategic Options Appraisals	Additional Income	Winslow car park income	0	0	0	(319)
	Environment Services	Highways Development Control	Additional Income	Highways Development Management additional income	(18)	(18)	(18)	(18)
			Special Items	Highways Development Management training costs	18	0	0	0
			Unavoidable Growth	Highways Development Management increased resource to reduce consultancy support and generate income	(79)	(141)	(141)	(141)
			Service Efficiencies	Reduce External Consultancy requirement	(5)	(5)	(5)	(5)
	Growth & Strategy	Transport Strategy	Additional Income	School crossing patrollers - alternative funding / reduction	0	0		(24)
			Unavoidable Growth	Transport Strategy income shortfall	65	65		65
	TEE Corporate and Finance	Finance	Service Efficiencies	Delivery of efficiencies through digital projects	(79)	(79)	(79)	(79)
				Savings from strategic options appraisals	(256)	(406)	(556)	(556)

Portfolio	Service	Activity	MTFP Reason	Description	2017/18		2019/20	
	T	OF A CORD LES	11	D. C.	£000	£000	£000	£000
Transportation	Transport Services	Client & Public	Unavoidable	Bus Operator Subsidies - Impact of	94	94	94	94
		Transport	Growth	inflationary increases in line with				
				contract obligations in place with				
				suppliers				
				Concessionary fares additional growth	51	51	51	51
				Demand Growth - Concessionary Fares	315	315	315	315
			Service	Public Transport - reduction in bus	(51)	(51)	(51)	(51)
			Reductions	subsidies	(0.7)	(-1)	(0.7)	(- 1)
		Highways (Client)	Additional Income	Advertising & sponsorship income	(50)	(50)	(50)	(50)
		,		Third party damage, improved recovery	(50)	(75)	(100)	(100)
				Increased charges	(79)	(79)	(79)	(79)
				Pay & Display Increased Income	(58)	(116)	(174)	(174)
				Licence fees additional income	(10)	(25)	(40)	(40)
			Special Items	Reprocurement costs - Transport for Buckinghamshire contract including	386	(302)	(265)	0
				procurement reserve				
			Unavoidable Growth	Inflation on Highway works	600	1,170	1,700	2,100
				Revenue impact from asset growth	163	326	489	589
				Reprocurement costs - Transport for Buckinghamshire contract including procurement reserve	(200)	375	838	481
			Service Efficiencies	Contractual refurbishment costs repaid	(146)	(146)	(146)	(146)
				Gully emptying - savings from a risk led review of the asset	(65)	(65)	(65)	(65)
				Local area technician staffing review	0	0	0	(134)
				following new system implementation				, ,
				Plane & Patch capital programme to reduce revenue cost of highway repairs	0	0	(400)	(400)

Portfolio	Service	Activity	MTFP Reason	Description	2017/18	2018/19	2019/20	2020/21
					£000	£000	£000	£000
Transportation	Transport Services	Highways (Client)	Service Efficiencies	Reconfiguration of the southern depots	0	(300)	(700)	(700)
				Street Lighting Column maintenance savings	(8)	(8)	(8)	(8)
				Contract efficiencies, transformation (incl further devolution) and policy changes	(259)	(400)	(600)	(600)
				Rights of Way service efficiency review	(50)	(50)	(50)	(50)